



# NIAGARA REGIONAL SOCCER PROGRAM

## TECHNICAL DIRECTOR JOB DESCRIPTION

### DUTIES & RESPONSIBILITIES

#### TECHNICAL LEADERSHIP

- ⊕ Provide Coach and Player Development initiatives and make recommendations for improvement based on the NRSP's short and long range goals and objectives.
- ⊕ Recruit, develop and directly manage the performance of the NRSPs compliment of remunerated Age Group Technical Coaches
- ⊕ Monitor compliance of NRSP curriculum with CSA LTPD guidelines
- ⊕ Provide direction and leadership for all staff coaches and team coaches.
- ⊕ Establish an ongoing education program for parents rooted in the NRSP Program philosophy, Canada Sport for Life, LTPD and other related best practices to support their children's athletic development
- ⊕ Establish partnerships with university and professional soccer organizations to ensure progression and availability of highest possible opportunities for NRSP Program's top soccer talent

#### TECHNICAL PROGRAM DEVELOPMENT

- ⊕ Ensure that the coaches are mentored on supporting and promoting a possession style of play.
- ⊕ Establish structured program quality management initiatives including in season player evaluations and tryouts with the coaches
- ⊕ Promote the ongoing professional development of all coaches.
- ⊕ Create a culture surrounding ongoing coach education through annual planning and hosting of age specific LTPD Coaching Community Courses.
- ⊕ Build partnerships with external technical service providers to create a fully integrated on field and off field coach and player development program.
- ⊕ Support and guide the development of NRSP curriculums for all age groups, including the development of an online technical library.
- ⊕ Provide the NRSP Committee with monthly technical reports for inclusion in monthly management reporting
- ⊕ Oversee player skills testing and the collection of other technical data needed for evaluation of technical programs.

#### COMPETENCIES & SKILLS REQUIRED

- ⊕ Minimum "C" License working towards National B Coaching License or international equivalent, with National A preferred.
- ⊕ Knowledge of and support for the Canadian Soccer Association's Long Term Player Development (LTPD) model and Wellness to World Cup framework.
- ⊕ A proven track record in the development of large youth soccer programs at grass root level.
- ⊕ Experience with coaching male and female youth soccer players and the design of associated technical programs.
- ⊕ Knowledge of elite player development systems and how they differ and integrate with community sport programs.
- ⊕ Experience in managing, mentoring and motivating highly qualified, elite coaching personnel.
- ⊕ Experience with and a passion for the education and development of coaches at all levels.
- ⊕ An understanding of youth and adult soccer competition structure and how it relates to optimal player development.
- ⊕ Strong communications skills and an ability to convey technical planning to non-technical NRSP stakeholders, including the parents of players.
- ⊕ A team player, with an ability to operate as part of an integrated multi-functional management team.
- ⊕ Preference given to individuals with post secondary education: degree or diploma and/or sports related degree
- ⊕ Is in good standing with governing bodies of soccer (Local, Provincial and National).
- ⊕ Strong use of technology and various software applications including the Microsoft Office suite.
- ⊕ Must be fluent in English.
- ⊕ Valid Driver's License
- ⊕ Must undergo a Criminal Record Check